













- **E-Commerce in Russia** is the first international study offering:
- Comprehensive and precise market data
- Trend analysis with mid and long term forecasts
- Deep analysis and insights on regional e-commerce
- Full coverage of **local aspects of operations**, from marketing to payment, fulfillment, HR and consumer rights issues.





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Participating experts

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The E-commerce Chair of the University of Telecommunications and Informatics of the Volga Region (Samara)















Participating companies

ONLINE RETAILERS

































онлайн мегамаркет N°1























Participating companies

SERVICE COMPANIES































TELE2





































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About the publisher



East-West Digital News is the first international information resource dedicated to Russian IT industries. The site offers news, information, professional analysis, market data and in-depth studies.

Publishing partners:



Data Insight is **the first consultancy fully dedicated to Russian e-commerce**. It offers regular reviews, statistics and on-demand industry studies as well as studies on any particular segment or region.



The Higher School of Economics (HSE) is **Russia's leading** university in economics, management, other social sciences and IT/computer sciences. HSE is actively developing business innovation and entrepreneurship programs in different Russian cities.

Study insights

Market data & trend forecasts





Europe's leading Internet market

In September 2011, Russia overtook Germany as **Europe's largest Internet market** by number of users

As of Q1 2012:

58 million

Monthly users 18+ in Russia

80 million

Russian speaking Internet users (Russia + aborad)

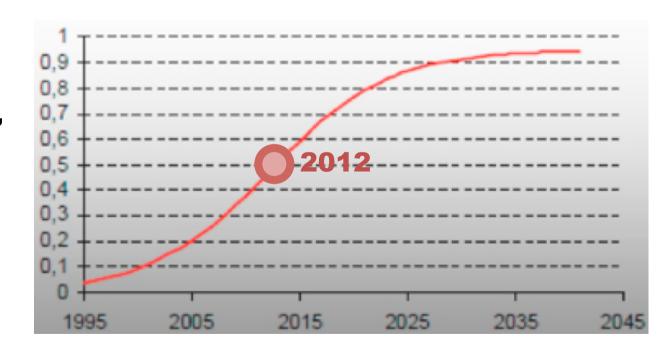


Europe's leading Internet market

Russian Internet penetration expected to double in the next 15 years!

Internet penetration trend in Russia, 1995-2045

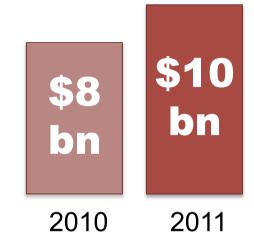
Source: A. Davydov, Sociology Institute of the Russian Academy of Sciences

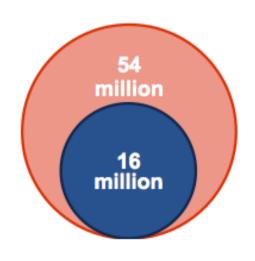




Russian e-commerce today

In 2011, the Russian online retail market amounted to R.310 bn, or approximately \$10 bn, including ticketing and couponing, up 25% from 2010.



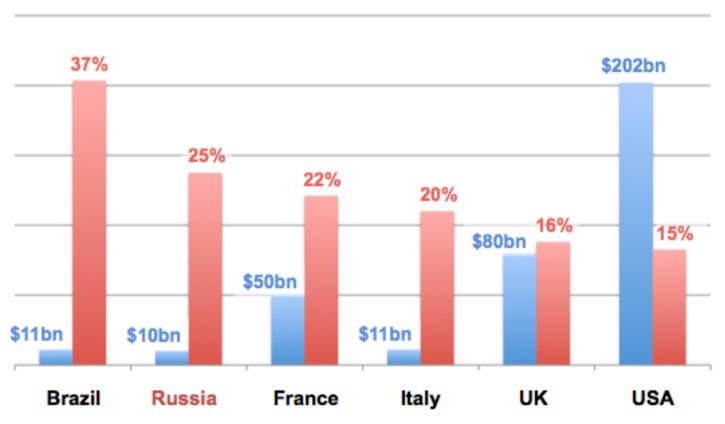


• 16.3 million people made online purchases over a six month-period, out of 54 million Internet users



Russian e-commerce today

Market size and growth rates 2011*: International comparisons

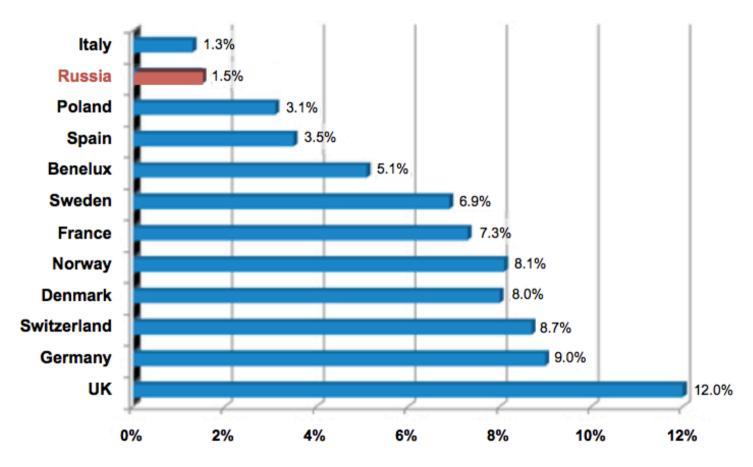


(*) Growth rates 2011 / 2010 – Sources: Data Insight (Russia), Forrester (Brazil, USA), Netcomm (Italy), CRR (market size UK), IMRG (growth rate UK),



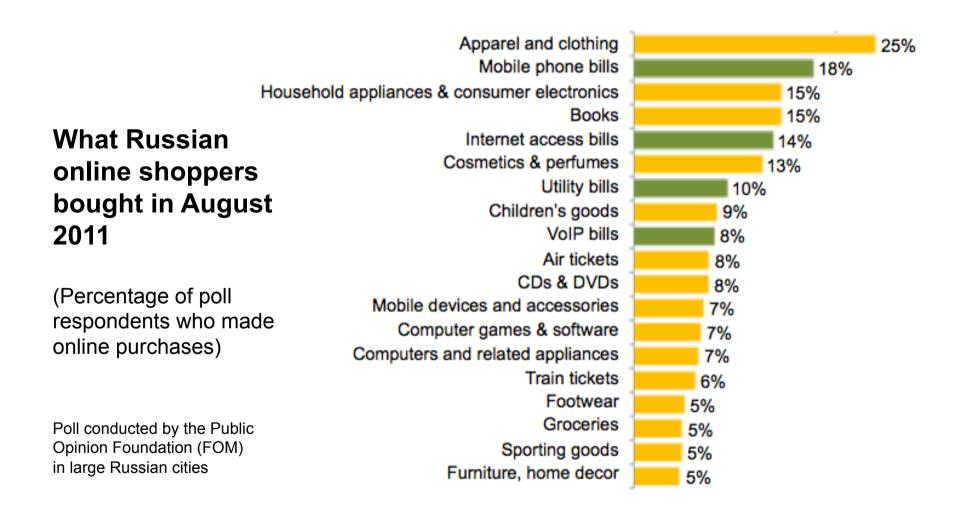
Russian e-commerce today

Online share of retail trade 2011: An international comparison

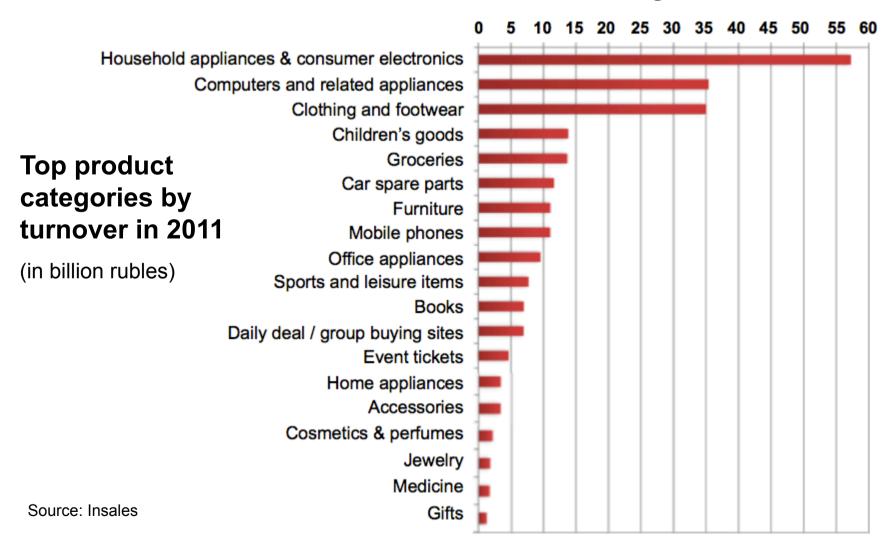


Online as a percentage of retail sales – Sources: Data Insight, EWDN (Russia), Retailresearch.org (other countries)

Russian e-commerce today



Russian e-commerce today





Market size 2010-2015

Included:

- Physical goods
- Ticketing
- Couponing

Not included:

- Virtual goods
- B2B

\$10 bn

2010 2011

\$23 to \$30 bn

2015

\$40 to \$60 bn

2020

\$100 to \$150 bn

Long term potential



Growth drivers 2012-2015: More shoppers

Petersburg in terms of new shoppers is reaching its

natural limit. Most new shoppers will come from the

Russian regions, typically recent Internet users from

The potential market growth in Moscow and St.

13.9 million

2010

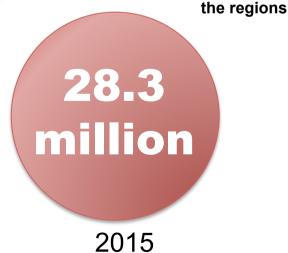
16.3 million

2011

Number and proportion of online shoppers by recency of Internet usage in the capitals and

Number and proportion Started using the Internet before 2011

Started in 2011



		2010	2015
Moscow +St. Petersburg	Started using the Internet before 2011	5.6	5.1
	Started in 2011 or after		2.5
	Total	5.6	7.5
Regions	Started using the Internet before 2011	8.4	7.6
	Started in 2011 or after		13.2
	Total	8.4	20.8
TOTAL RUSSIA		13.9	28.3

2040

2045

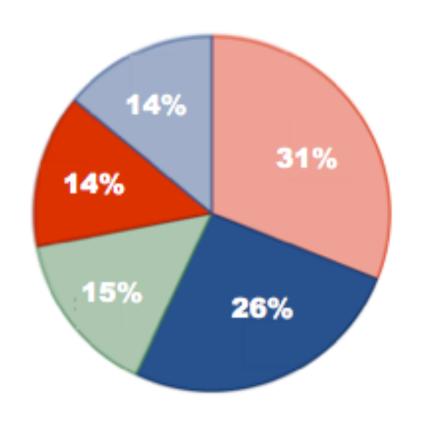


Other growth drivers 2012-2015

- More diversified offerings, more active shoppers: purchases in a larger number of product categories
- More diversified offerings, more experienced shoppers: more frequent purchases
- Higher per capita revenues, more diversified offerings, more experienced shoppers: higher average order value



Growth drivers 2012-2015



Forecast of drivers of Russian e-commerce, 2012-2015:

- Higher average order value
- Higher per capita revenues
- More diversified purchases
- New Internet users
- New Internet shoppers



Mid and long term growth drivers

\$30 billion in 2020 = just 5% of Russia's total retail market. Further strong growth will be fuelled mainly by such structural factors as:

- Fulfilment infrastructure reaching maturity: With reduced delivery costs, the scope of e-commerce will extend to cheaper product categories
- E-signature and online payments becoming more popular: mass demand for dematerialized products such as insurance and tour package offers

Study insights

Social commerce







Vkontakte: Over 150 m accounts, 26 m monthly users*

одноклассники

Odnoklassniki: Over 100 m accounts, 21 m active users*



MoiMir: 20 m users*

facebook

Facebook:

5 m active users

- Russian Internet users are highly engaged in social networking: 9.8 hours per month (compare with UK: 7.3, Spain: 5, world average: 4.5)**
- Vkontakte #1 among 3 dominant players
- Facebook, Twitter and Foursquare lag behind as latecomers on the Russian market

Sources:

* TNS Russia, Dec. 2011 ** Comscore, Aug. 2010

Social commerce The gray face of Russian social commerce

In March, 2012, over 150 Vkontakte groups counted over 100,000 users, generating mostly informal and

undeclared exchanges

Number of informal commercial groups on Vkontakte.ru

Mobile devices and accessories	19,000
Fashion	104,079
Watches	38,600
Children's goods	69,300
Cosmetics and perfumes	69,000
Wedding items and services	98,000
Jewelry	26,500



Social commerce

A variety of initiatives (2010-2011)











- Vkontakte Search by product, a joint project with Ozon.ru*
- Odnoklassniki Shopping club, with up to 20,000 daily users and but low conversion rates
- Online offer catalog Glavmarket launched on Odnoklassniki and Vkontakte
- Groupon deal for exclusive association with Odnoklassniki
- Sony integrates shop with Vkontakte
- Jizo social application for air tickets on Facebook
- Social commerce enabler Ecwid and marketplace
 Magazinga launched in 2010 and 2011, respectively

^{*}The application did not generate significant sales compared to Ozon's overall turnover. It was stopped in late 2011 following new legislation for online payments, but Ozon launched a social commerce application on Facebook.



- Social networks may show good results for brand building and marketing purposes, but sales volumes are not significant yet*
- Informal social commerce groups to become legal entities as means of managing large scale operations more efficiently
- Vkontakte and Odnoklassniki to integrate new payment instruments, including virtual currencies, bank cards, and Qiwi...
- Major retailers to launch or re-launch social shopping sites as adequate payment systems are made available
- Thematic aggregators to appear as social apps in corresponding groups

^{*} In late 2011, most retailers generated just a few thousand US dollars monthly in sales through Magazinga's social marketplace.

Study insights

Cash based e-commerce





A variety of payment methods

Payment method	Best suited for	Main operators
Cash on delivery	Physical goods in all price ranges	Delivery companies
Cash by transfer (for pre-payment)	Goods or services in all price ranges	Sberbank Russian Post Mobile retailers Euroset and Svyaznoy Money transfer company Unistream (coming soon)
Cash via electronic payment terminals	Virtual goods or services in all price ranges up to R.15,000	OSMP (Qiwi), the leading operator Cyberplat Elecsnet
E-wallets of electronic payment terminals	Virtual goods or services in all price ranges up to R.15,000	OSMP (Qiwi)
Electronic currencies	Virtual goods or services in all price ranges up to R.15,000	Yandex.Dengi Webmoney Paypal (coming soon)
Mobile payments	Virtual goods or services in low price ranges (up to R.500)	All major mobile operators through banks or specialized providers such as Mobi Dengi
Bank cards	Virtual goods or services in all price ranges	Banks or specialized providers such as: Chronopay Assist Payonline
Internet banking	Virtual goods or services from R.500	Alfabank Promsvyazbank Sberbank VTB 24
Bank transfer	Goods or services in all price ranges	Any bank operating in Russia



Bank cards still under-utilized

Use of bank cards on some Russian e-commerce sites

(as of late 2011 – early 2012)

Site	Segment	Percentage / total number of orders
RZD.ru (National railways company)	Train tickets	100% (Only available online payment method)
Anywayanyday.com	Air ticket and hotel booking	84%
Bay.ru	Cross border sales	70% (Cash on delivery not available)
Oktogo.ru	Hotel booking	55%
Daily deal sites (average)	Coupons	50%
Travelmenu.ru	Travel services	40%
Svyaznoy.ru*	Mobile devices and consumer electronics	12%*
Wildberries.ru*	Fashion and clothing	Less than 0.1%*

^{*} The difference between Svyaznoy.ru and Wildberries.ru could be explained by the fact that Svyaznoy has made payments by bank card available not only online, but also during delivery, with couriers equipped with bank card payment terminals.



Bank cards: Both customers and merchants are reluctant

- On the customer's side:
 - Lack of trust in bank cards
 - Objectively more rational to pay cash on delivery
 - Bank cards not that easy to use: account balance of debit cards, pre-authorization required, card information cannot be stored on sites
- On the merchant's side: high commission fees and related costs; some merchants favor alternative payment methods



Perspectives



деньги 🥊

- Cash will remain the main payment method for physical goods in the foreseeable future.
- Offline electronic payment terminals (e.g. Qiwi) will remain popular essentially for services or virtual goods.
- Bank cards will be used more and more for services, virtual goods, and e-content, while integrating further with other systems (e.g. Qiwi+Visa).
- E-currencies are likely to develop further mainly for goods and services at lower price points.
- **Mobile payments**, with commission fees now suitable for ecommerce, could develop for goods and services at lower price points.



• Recurring payments, now emerging, could become an option for certain businesses.

Study insights

HR: The most painful bottleneck?





"Perhaps just a hundred people in the country have a thorough understanding of e-commerce processes."

"Most job applicants are people with limited skills who write nice resumes and demand extravagant salaries."

"Well trained e-commerce professionals coming out of the Russian educational system? Are you kidding? Next question, please."

(From interviewed companies)



Labor shortages: Affected positions

Skilled labor shortages affect almost all functions:

Marketing	Acute
	shortage
IT	More or less acute shortage,
	depending on specialties
Sales	Available
	but mainly from offline
Logistics	Available
	but mainly from offline
Project managers	Acute
	shortage
General managers	Acute
	shortage

Source: EWDN interviews, 2011



Demand exceeds supply . . .

Growing demand

- More and more pure players
- More and more online projects from offline players

Educational offer still weak

- Young, competent teaching staff attracted to corporate sector
- Internet sphere still too young to attract serious attention
- Difficulty in staying up to date on rapidly evolving issues & trends
- Universities trying to fill the gap still insufficiently known or appreciated by market players

Insufficient applicant experience

- Small ecosystem with few experienced people on the market (e.g. marketing agencies)
- Many in labor force not prepared to work in startups after experience in large corporations



High salaries

- Salaries significantly higher than in most Western cities
- Salary levels strongly affected by well financed startups hiring hundreds of people and Internet groups after IPOs

Current average monthly salary range in Moscow e-commerce companies

Source: EWDN interviews, NESS Group, 2011 - 2012

No previous experience	From \$1,000 to \$1,300
Sales manager	Up to \$5,000
Programmer and other IT specialist	From \$3,000 to \$4,000
Online marketing director	From \$5,000 to \$15,000
Site general manager, E-commerce dpt. director	From \$10,000 to \$20,000



Solutions

Finding people

- Hire people from close offline fields
- Hire inexperienced people and train them
- Hire foreign specialists (cons: language barrier, Russian market specificities, expatriation costs)

Motivating people

- Stock options (rare in Russian companies)
- Bonuses / KPIs
- Attractive career perspectives
- Motivating project (especially for programmers)
- Human environment (team, management)
- Non material advantages ("Y generation")

Most appreciated work perks

Free training programs	54%
Health insurance program	41%
Paid Lunch	39%

Source: SuperJob online poll, 2011.

Thank you for your attention!

The study will be available in June 2012, based on 2011 and 2012 data.

To receive a free Executive summary or order the full version, please contact us at editor@ewdn.com

